

No. ADMN-46/156/2016-ADMIN
Government of India
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-1,
Dated: 29th November, 2024

To,
The applicants

Subject: Representation regarding the recommendations of the committee on
Compassionate Appointment – reg.

The Minutes of the committee on Compassionate Appointment (Copy enclosed)
have been uploaded on the website of the Ministry. In this regard, representations, if
any may be sent to the Administration Division of this Ministry for consideration within
2 weeks i.e. latest upto 14.12.2024.

Encl.: As above

Yours sincerely,



(Sandeep Gahlot)

Under Secretary to the Govt. of India

Copy to: Senior Technical Director-NIC, MWCD with the request to upload this letter
on the website of the Ministry.

F.No.Misc./16/2024-O/o Director
Government of India
Ministry of Women and Child Development
(NCW-Admn./Women Welfare-II)

The Committee constituted for Compassionate Appointment for recommending suitability of candidates for compassionate appointment in the Ministry on compassionate ground was done on 13th March, 2024 by circulating the papers related to the applicants.

2. The Committee was informed on an earlier occasion that a requisition had already been sent to SSC for filling up the 37 vacant posts of MTS on direct recruitment basis. Further, as per the prevailing guidelines 02 vacancies have been earmarked for filling up on compassionate ground.
3. The Committee was also informed that the Ministry had called for applications from eligible candidates. In response, 12 applications were received in the Department from the family members of deceased employees. The Ministry has formulated a 100 points-scale marking system taking into consideration the economic conditions of the deceased family [pensionary benefits, pension, income, property, dependent members, etc] which will facilitate objective evaluation of candidates based on information provided by the candidates in their applications.
4. In order to adjudge the suitability of the candidates, the Committee has taken into consideration the issue of their eligibility for appointment on compassionate grounds and related issues. On the basis of practice being followed in various Ministries/Departments and instructions issued by DoPT, different attributes of the applicants were distributed to a Merit Point Assessment on a 100 point-scale adopted by the Ministry to ensure complete transparency.
5. The Committee evaluated the information available in the documents furnished by the applicants, compilation provided by Administration relating to deceased Government Servants based on the information provided by the Welfare Officers. Summary sheets in respect of all the 12 applicants containing points earned by each applicant, based on the criteria adopted, have been prepared and placed at Appendix. It is observed that the candidates are dependent family members of deceased employee pertaining to periods as early as July, 2004 to January, 2022. Since DoPT guidelines provide for considering


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applications without any time limit, the Committee has decided to consider all applicants for the post of Compassionate appointment.

6. The Committee, considering the number of vacancies for compassionate appointment i.e 02, has decided that 3 applicants (including the reserve one) may be considered for compassionate appointment. Accordingly, the Committee taking into account the relevant guidelines and objective of compassionate appointments recommends the following top 02 Candidates in order of ranking in the assessment sheet for appointment against 02 vacancies as under along with a candidate in the reserve list:

Rank	Name of applicant Shri/Mrs./Ms.	Points scored
1.	Pamyo Zimik W/o Late R. Zimik	60
2.	Pradeep Kumar S/o Late Vijay Pal	54

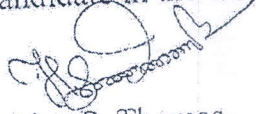
Reserve list	
Shubham Negi S/o late Mahipal Singh	52

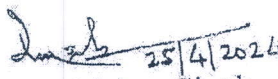
* The applicant on the reserve list will be given the offer of appointment in case any of the two applicants (S.No.1 and 2) declines to accept the offer of appointment.

7. The offer of appointment to the recommended candidates on compassionate grounds will be provisional subject to the condition that if anything is found incorrect/misleading in the application form of the applicants, his/her candidature(s) will be withdrawn with immediate effect and submission of the required undertakings by the candidates.

9. If any candidate(s) is/are unwilling to join the post due to any reason or anything found incorrect/misleading against the provisionally selected candidates, then a provisional offer may be given to the candidate in the reserve list.


Daya Shankar
~~Deputy Secretary~~ Director
Member


Alex P. Thomas
Deputy Secretary
Member


25/4/2024
Rajneesh Mohan Singh
Director
Chairperson

APPENDIX

Assessment of particulars of Applicants for Compassionate Appointment on the basis of 100 Points Scale Assessment System

S. N.	Name of applicant Shri/Ms./Mrs.	Name of deceased employee late a/w DoD	Education Qualification	Family Pension	Terminal Benefits	No. of Immoveable /moveable Property	Annual Incomes of earning members		Leftover service of Deceased	No. of Dependents i.e. Mother or Father, Spouse Only		No. of Unmarried Daughters		No. of Dependents i.e. Minor Children/ of the deceased employee		No. of dependents unmarried major son		Total Points allotted	Total points scored
							MP	SP		MP	SP	MP	SP	MP	SP	MP	SP		
1.	Pamyo Zimik	R. Zimik 10.01.2022	10 th	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	60
2.	Pradeep Kumar	Vijay Pal 03.05.2017	8 th	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	54
3.	Shubham Negi	Mahipal Singh 26.10.2016	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	3	100	52
4.	Manish Kumar	Suresh Kumar 14.07.2007	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	5	100	51
5.	Deepa Kaur	Banta Singh 18.12.2004	Not available	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	50
6.	Vijender Kumar	Shri Chand 19.11.2011	10 th	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	49
7.	Manbar Singh	P.S. Bisht 06.07.2004	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	44
8.	Rahul	Shiv Kumar 27.07.2018	Graduation	20	10	10	10	10	15	10	10	10	10	10	10	5	0	100	37
9.	Ankur Singh	Jagpal Singh 15.04.2021	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	3	100	21
10.	Aman	Rajpal Singh 07.05.2021	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	5	100	
11.	Yogendra Nath Gupta *	Onkar Mal Gupta 13.06.2005	12 th	20	10	10	10	10	15	10	10	10	10	10	10	5	5	100	
12.	Jeevan Singh **	Devi Chand 23.09.2006	Graduate	20	10	10	10	10	15	10	10	10	10	10	10	5	5	100	

Abbreviation: DoD -- Date of death, MP- Maximum Point, SP- Scored Point

*Shri V.C. Choudhary, US & Welfare Officer reported that Shri Yogendra Nath Gupta is not residing at the given address and he is not approachable. Therefore, no report could be made.

**Shri Lakhmi Chand, US & Welfare Officer has informed that Shri Jeevan Singh does not want compassionate appointment in MWCD.

Signature 25/11/2024